

INCLUSION LEADER – SUMMER CAMP

Organization Overview

The Vancouver Botanical Gardens Association (VBGA) is the joint operating partner - with the City of Vancouver Board of Parks and Recreation (Park Board) - of VanDusen Botanical Garden and Bloedel Conservatory. Our mission is to engage people of all ages and walks of life in the importance of biodiversity to our lives, and to foster a lifelong love of plants and gardens by virtue of their participation in our programs and services. Situated in Vancouver, BC, on the unceded Ancestral shared lands of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and Səlíl̓wətaʔ/Selilwitulh (Tsleil-Waututh) Nations, VanDusen Botanical Garden is a 55-acre urban green space, an ideal location for connecting with nature.

The VBGA welcomes eligible applicants from any location for this in-person role; candidates unfamiliar with Vancouver and surrounding areas are encouraged to explore tourist attractions, cultural events, and programs through sites such as <https://www.destinationvancouver.com/> and <https://www.hellobc.com/places-to-go/vancouver/>.

The VBGA is committed to employment equity and diversity and encourages applications from all qualified candidates, including people of any sexual orientation, gender identity, or gender expression; Indigenous peoples; visible minorities and racialized people; and people with disabilities.

Position Overview

Vancouver Botanical Gardens Association is seeking an Inclusion Leader to support nature-based Summer Camps for children ages 5-10 at VanDusen Botanical Garden. VBGA Camps promote environmental stewardship and a love of the natural world through a fun blend of science, gardening, games, crafts and garden exploration. Visit our website to learn more about our programs at <https://vandusengarden.org/learn/camps/>.

Responsibilities

- Follow VBGA's health and safety protocols to ensure the wellbeing of all participants
- Ensure that the medical, emotional, mental, and physical needs of campers are met
- Encourage inclusive practices and programming and provide a supportive environment for all children
- Provide campers with a safe, educational, fun, and meaningful experience
- Assist Camp Leaders and Junior Counselors to develop their skills managing behavioural challenges and supporting specific needs in group settings
- Communicate effectively and regularly with parents/guardians, including developing and reporting on individual care plans and any specific needs
- Liaise with Youth Programs admin team regarding behaviour escalation, managing care plans, etc.

Qualifications and Experience

- Two years of coursework, employment, or a combination of both in a related field such as a Special Needs Educator certificate, ABA or behavioural interventionist training
- Ability to speak and write fluently in English
- One year experience with children ages 5-10 in a recreational setting
- Willingness to work outdoors in all weather conditions with a positive attitude
- Demonstrated ability to work effectively and respectfully as part of a team
- Strong conflict resolution and problem-solving skills, especially in stressful situations
- Clear, recent Criminal Records Check/Police Information Check incl. Vulnerable Sectors (or willingness to obtain prior to start)
- Valid Standard First Aid Certification incl. CPR-C and AED (or willingness to obtain prior to start)

Preferences will be given to candidates that:

- Are part of self-identified equity-seeking groups such as newcomers to Canada, or members of visible or non-visible minorities or marginalized groups.
- Have cultural sensitivity training or similar
- Are knowledgeable and interested in plants, ecology, and/or gardening

Eligibility

This is a funded position; to be eligible you must be:

- Between 16 and 30 years of age at the start of employment
- A Canadian citizen, permanent resident, or have refugee protection status
- Legally entitled to work in Canada

Contract Length Full-time Monday to Friday from June 24th - August 23rd 2024 (9 weeks)

Wage \$22.00 per hour (8 hours per day; 40 hours per week) + 4% in lieu of vacation

Contact Natasha Friedmann (she/they), Asst Mgr Youth Programs - nfriedmann@vandusen.org

*Please submit your resume and cover letter by email **before 11:59pm on March 31st 2024**; note that interviews will be conducted on a rolling basis and postings will remain open until the positions are filled. Thank you for your interest; however, only candidates selected for an interview will be contacted.*